



School Councils must develop and review their student dress code in accordance with the Department's Student Dress Code policy guidance on the Department's Policy and Advisory Library, available at the following link:

<https://www2.education.vic.gov.au/pal/student-dress-code/policy>

This will include ensuring our student dress code meets human rights and anti-discrimination requirements, includes exemption processes and addresses health and safety considerations.

Rationale/Purpose:

The purpose of the Student Dress Code is to outline Kambrya College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

A uniform dress code reinforces in students a pride in their own appearance, instils recognition of **themselves as an integral part of the Kambrya College school community, and assists in developing** pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of the Dress Code. ***Interpretation of what is deemed to be acceptable under the terms of this policy is at the discretion of the Principal or their representative.*** This policy should be read in conjunction with *Ministerial Order 870- Child Safe Standards*, and the college's *Statement of Commitment to Child Safety*. To ensure ease of access to relevant policy for community members, Kambrya College articulates the following components of student engagement as separate policies under the overarching framework of student engagement and inclusion.

The Student Uniform Dress code aims to:

- To promote equality amongst all students.
 - To further develop a sense of pride in, and identification with Kambrya College.
- To provide durable clothing that is cost effective and practical for the Kambrya College school environment.

- To maintain and enhance the positive image of the school in the community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

Implementation of Uniform:

Kambrya College Students may wear either their General uniform or Active uniform each day as the official and approved school uniform. A style guide showing the official uniform items is available from the College and is published on the College website.

Key Requirements:

- The uniform associated dress code applies during school hours, while travelling to and from school, and when students are on school excursions.

- The Kambrya College uniform caters to all gender identities and cultural requirements. A variety of uniform options are available, thus guaranteeing that the uniform is accessible to all students.
- We expect our students to wear the uniform with a sense of pride; being neat and tidy at all times.
- The Kambrya College backpack is the only bag recommended for students.
- There is a preference for the dress and skirt length to be worn at the knee.
- In addition to the points below regarding piercings, the only acceptable jewellery are: a watch and one piece of jewellery (either a ring, bracelet, necklace, anklet, sport band or religious symbol) to be worn respectfully and discretely (at the discretion of the Principal or their representative): e.g. pendants must be worn below the collar line of the uniform. Jewellery may be required to be removed for OHS reasons.
- No spike piercings are permitted.
 - Any spacer/gauge earrings must be plugged and have a diameter no greater than one centimetre (1cm).
- Any visible piercing must be worn discretely.
 - No visible body art or tattoos.
- Facial hair is permitted if it is well groomed.
- Extreme hair colours and/or extreme hairstyles are not permitted.
 - Students can dye their hair a natural shade (e.g.- blonde / black / brown / red); however, extreme shades of a natural colour are not permitted (e.g.- fluorescent red). If clarity is needed on this requirement, the onus lies with the individual student who must seek approval from the Principal prior to having their hair dyed.
 - The college highly encourages students to have naturally occurring hair colour. If students dye their hair a colour that is not a naturally occurring, it should be worn discretely. If clarity is needed on this requirement, the onus lies with the individual student who must seek advice from their Student Engagement Leader or Principal prior to having their hair dyed.
 - Facial cosmetics may be worn discretely and should not be noticeable (no false eyelashes, no excessive mascara, no heavy eyeliner, no coloured eye shadows and no bright lipstick).
- Only clear or French style nail polish can be worn.
 - The length of the nail must 5mm and of a natural curved shape. Acrylic nails which are pointy at the tip are not allowed under any circumstances.
- Kambrya College encourages all students to wear the college approved head cover.
 - The student Dress Code, including details of uniform items and places of purchase, will be published in the newsletter at the start of each year.
 - School Council requires the Principal be responsible for implementation of the Dress Code in a manner consistent with the Student Code of Conduct.

- Parents/Guardians seeking exemptions to the Dress Code due to religious beliefs, ethnic or cultural background, student disability, health condition or economic hardship must apply in writing to the Principal.

General Uniform

- College approved summer dress
- College approved winter skirt
- College approved tailored shorts (grey)
- College approved tailored pants (grey)
- College approved white shirt with logo
- College approved V-neck Jumper with logo
- College approved rugby jumper
- White , navy or black sock with no logo
- Navy tights
- College approved blazer (optional)
- College approved jacket with logo
- Approved shoes (see Shoe Requirements section for more information)

Active Uniform

- Sports polo with College logo
- Sports shorts with College logo
- Tracksuit pants with College logo
- White navy or black socks
- Runners (see Shoe Requirements section for more information)

Note:

- Students are permitted to wear the college approved jacket or rugby top as a warm outer layer with the sports uniform
- Students are not permitted to wear a combination of the general and active uniform items except for the jacket and rugby jumper. (Examples of correct combinations can be found on the college website) ▪
Students are not permitted to wear plain navy sport shorts or tracksuit pants

Approved Accessories

- Beanie – plain navy or beanie with College name/logo
- Cap – plain navy or cap with College name/logo
- Head scarves or other religious head coverings (e.g. hijabs, turbans) in solid navy, maroon or black ▪
Scarf – college approved with logo only

Shoe Requirements

It is preferred that students wear the following with the respective uniform options as these provide a professional look and, good level of support for feet and safety for learning and participation in all subjects:

- Academic uniform: Black leather (or leather look) school shoes
- Sports uniform: Runners either black or white style, (All leather look is preferred)

Students are not permitted to wear the following shoe options as they do not meet safety requirements for students:

- High heeled or platform shoes/boots
- Ballet flats
- Slip on shoes
- Thongs, sandals or similar items (e.g. Crocs)

Year 12 Students

Year 12 students are permitted to wear the College approved commemorative jacket as the outer layer of either the academic or sports uniform.

VET Students

Students enrolled in on-site VET programs are required to adhere to any workplace health and safety (OH&S) requirements specific to the VET program. This may require students to wear designated uniform items as specified in the program materials list.

Students attending the College before/after their scheduled VET course (including on-site VET courses) to attend classes are permitted to wear their required VET uniform items for these days and times only.

Example: A student attends class Period 1, then leaves the College to attend their VET Building and Construction course commencing at 10.30am. This student is permitted to attend Period 1 classes wearing their required VET uniform items of a high-vis shirt, work pants, work boots.

Evaluation:

This policy will be reviewed as part of the school's three-year review cycle.

Author	Martin McDonald – Acting College Principal
Approved by Kambrya College School Council	June 2024
Responsible for Review	Kambrya College Principal

Next Review Date	2027
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